



## Camp Kindness Counselor Guidelines

**\*\*Children are to NEVER be left alone, at any time. They must be in your sight at all times!\*\***

### **1. Dress**

- a. Camp Kindness t-shirt, nice pants/capris/longer shorts. As a reminder you are representing NHS.
- b. Comfortable closed-toed, rubber soled shoes – no high heels, flip-flops or open toed sandals.

### **2. Cell Phones**

For the safety of our campers, cell phone use is **prohibited** during camp hours. Absolutely no photos of campers will be taken by counselors. All counselors and teachers must be vigilant and with the children at all times. This means no cell phone distractions. Counselors will be asked to store their phones in a plastic tub or their vehicle prior to the start of camp sessions. Cell phones may be used during lunch time only.

### **3. Attendance**

- a. Not everyone is selected to become a counselor at the Nebraska Humane Society. Counselors are chosen due to their responsibility, work ethic, dedication, and experience. Therefore, you are expected to come on days that you signed up for. Please call the Education cell phone at **402-999-6896** as soon as possible if you will not be able to come on any of your scheduled days.
- b. Please remember that the campers and teachers rely on you to be there! The campers will look up to you and will be very excited to see you each day!

### **4. Administration**

- a. Daily camp preparation – please be in the classroom by 8:30am each morning to prepare for the day, and plan to stay until all campers leave the shelter or a camp teacher dismisses you.
- b. Group assignments – each counselor will be responsible for assisting a group of campers during each activity. During some sessions, counselors may be responsible for more than one group. Please stay at your carpet square group(s) during activities.
- c. Small group assignments – each counselor will be responsible for a group of 7-10 campers during their daily workshop rotations. You are responsible for the well-being of your group. It is important to be flexible and positive as the days can get busy.

### **5. Daily Responsibilities**

- a. Assist during camper check-in and attendance

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- b. Sit with your designated group for the day and assist campers in getting settled and started on the day's first activity. The day's agenda, including lesson plans, will be discussed each morning, prior to the start of camp (please make sure you are at the shelter by **8:30am** every morning for counselor meetings).
- c. Always accompany younger campers to the restroom and back during camp. **Never let a child out of your sight!**
- d. Counselors will supervise their group of campers during animal rotations, as well as assist campers in various other crafts, activities, and games.
- e. Other duties include helping camp teachers facilitate other indoor and outdoor lessons as designated by the camp teachers.

## **6. Daily Dismissal**

- a. Dismissal is from the large training room (CHE), only. Please help ensure that each child is picked up by his/her parent or guardian. **Campers are not to wait outside the building without a counselor or teacher.**

The basic rule of Camp Kindness is RESPECT – for each other, for the NHS staff and property, and for the animals.

The rules apply to all of us – teachers, counselors, and campers. Please let us know if you ever have any questions or concerns. We look forward to seeing you in June and July!! 😊



Thank you!  
NHS Camp Kindness Teachers

Please sign and return the bottom portion before you begin work as a counselor.

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I understand the being an NHS Camp Kindness Counselor is a privilege. I agree to follow all rules of Camp as communicated to me by the Camp Kindness teachers. If I choose not to follow these rules, I may be asked to leave and not return as a counselor for the remainder of the year.

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Counselor Signature

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Date

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Parent/Guardian Signature

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Date